

**JOB TITLE:** Quality Manager

**PRIMARY LOCATION:** Bristol, CT

**Reporting to:** Director of Operations

**Primary Duties:**

- Minimise Scrap levels for all products as outlined in KPIs.
- Minimise Customer Complaints as outlined in KPIs.
- Hands on approach to Developing and enforcing Implementation of Quality Assurance System for:
  - Incoming raw materials,
  - In Process and prestartup / setup
  - Finished Product Quality Assurance system and traceability
- Ensure compliance with FM, ULC and other product approval requirements and readiness for audits.
- Customer complaints investigation, analysis, corrective action and resolution.
- Quality Standards – Ensure product drawings with tolerances and quality attributes are clearly defined documented and available to the lines for carrying out checks. Must be familiar with ISO 9001 and ISO 13485.
- Records – Maintain quality records for each production order. Attribute tests, Physical, Incoming materials.
- Arrange and minute frequent cross functional quality review meetings.
- New Products – Support new product development and launch including test plan for validating product prior to shipment. Testing should include validate fit and function for end use and also FM/UL or other required testing as advised by Engineering.
- Non confirming material and product – Management of reject materials. Segregation, disposition and preparation of vendor claims.
- Measurement Systems – Ensure robust measurement tools are made available to QC inspection points. Ensure test methods and equipment are repeatable.
- Calibration – Calibration program for measurement equipment.
- Record and communicate on Quality Metrics to both Management and Shop floor.
- Error proofing of equipment and processes throughout plant.
- Develop and Maintain Standard Operating Procedures for the Quality. Ensure employees are aware of and trained in these SOPs.
- Continuous Improvement - Contribute to continuous improvements initiatives such as line output, product quality, safety, ease of use, cost, changeover times.
- Other responsibilities as requested by Management

**Requirements:**

- 7-10 years of Quality Management experience, minimum
  - With 3 of the 7-10 years preferably from similar field, i.e. manufacturing
- High School graduate with either BS degree or 10 years of hands on experience

Benefits and 401K are offered.

Please email resume to Director of Operations at [scotte@morincorp.com](mailto:scotte@morincorp.com)

Or mail to:

MORIN  
Attention- Director of Operations  
685 Middle Street  
Bristol, CT 06011